

Archdiocese of Grouard-McLennan Pastoral Plan 2026-2030						
Goal 1: Evangelization and Catechesis						
Objectives:			Who is responsible		Timeline	Questions and Comments
			Implementation	Review		training for religious teachers in schools
Refresh the OEC	A new Director of the OEC, in a new space will:		Archbishop & Curia		Fall	
Programming	1	Develop and provide programs to be used by parishes	OEC		ongoing	
	2	Provide unified catechetical programs for the parishes	OEC, Dean & Deaneries		ongoing	
	3	Lay Leader Formation for catechetical programs and workshops	OEC and priest		ongoing	
Catechesis to Children, Youth and Young Adults						OEC Unification program launch August of 2027
	1	Unify sacramental preparation between the parishes and the schools and improve on what is established.	OEC and Deaneries	Curia	At the parish level by Oct. 2026	
	2	When there is no Catholic school, parishes should have the same program throughout the diocese.	OEC and Deaneries			
	3	Further catechesis after the Sacrements*	OEC and Deaneries			
Adult Faith Formation			OEC			
Establish Committee Term of Reference	Unify programs throughout the AGM, and improve on what is established		OEC & Deaneries		Sept-Oct 2026	
	1	Improve and unify OCIA with well formed Lay Leaders	OEC & Liturgy & Pastors			
	2	Improve access to bible study and faith formation	OEC, Liturgy Com. & Parish Priests		ongoing	
	3	Expand vocation information and knowledge.	OEC & Vocations Cmty		ongoing	
	4	Improve marriage preparation (ie. Engage & Marriage encounter)	OEC & Family Life Off & Pastors		ongoing	
	5	Divorce & Remarriage - irregular relationships	OEC, Family Life Off. & Parish Priests		ongoing	
Committee Membersh	Faith Formation Committee		OEC & Faith Formation Cmty		ongoing	
Re-Membering Church	Program for returning Catholics to the church		OEC & Deaneries		ongoing	
Communication	Consistently report back to the Archbishop and the APC what is working and what needs improvement.		Deans & Committee Chairs		ongoing	
Accountability	Review and improve throughout the year		APC Members		ongoing	

*children age 0-12, youth age 13-17, young adult age 18-35

Deanery includes the dean, the Deanery committee and each individual parish, quasi-parish and/or mission

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Goal 2: Youth and Vocations					Questions & Comments
Objectives:		Who is responsible		Timeline	
		Implementation	Review		
Youth Ministry Coordinator	Employed by the archdiocese to implement programs in the archdiocese	Bishop, Curia & Cmty			
Youth Ministry Committee	A planning committee made up of representatives in each deanery reporting back to the Archbishop	Bishop with Curia & Deaneries			
	1 discovering the needs of the youth in the AGM, deanery or parish and developing a plan to engage the youth in the Catholic faith	Youth Committee & Deanery Councils			
Program development	Working with the OEC, developing programs to engage and invite youth to participate and engage in faith formation, evangelization, catechesis and exploration of possible vocations	Youth Committee, Youth Ministry Coordinator, OEC & Deaneries			
Integration of Parish and Catholic School in parish and diocesan youth activities					
	Have the priests more present in the schools especially during times when parents are present (ie. Parent Teacher Interview and open houses).	Priest & Parishioners			
	1 Include the CWL and KofC in the schools as volunteers	Parish Priest			
	2 Priest should visit classes regularly with teaching material	Parish Priest			
	3 Awareness of the Sacramental & Catechetical needs of Public schools & Homeschool families	Priest & Parishioners			
	4 Invitation to participate in parish youth programs or activities	Priest & Parishioners			
Vocations	For the discernment of youth to vocations other than the priesthood	Vocation Committee			
Single or Married Life	1 marriage and family life	Parish Priest, Fam & Life Off, OEC, Vocation Cmty			
	2 lay single life	Parish Priest, Fam & Life Off, OEC, Vocation Cmty			
	3 religious life other than priesthood	Parish Priest, Fam & Life Off, OEC, Vocation Cmty			
	4 presentations in the schools	All of the above & Catholic teachers			
Vocations		Vocations Committee		ongoing	
Religious Life	For the discernment of youth to the priesthood and religious life and understanding how God is calling				
Communication	Consistently report back to the Archbishop and the APC what is working and what needs improvement	Coordinator &/or Committee		ongoing	
Accountability	Review and improve throughout the year	Everyone		ongoing	

Parishioners visiting the schools in the name of the parish must have their criminal record check and permission of the admin of the school & teacher(s).

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Goal 3: Liturgy						
Objectives:			Who is Responsible		Timeline	Questions & Comments
			Implementation	Review		
Revive Archdiocesan Liturgy Committee			Bishop & VG*			
		1	Formation of Liturgical leaders for lay led services	VG, Chair, OEC		
		2	Updating current practices	OEC, Priest, PPC		
		3	Implementation of new plans, programs and directions	OEC, Priest, PPC		
Liturgical Formation in Ministry			OEC, Lit. Cmty, Parish Priest,			
Workshops & Catechesis		1	Altar Servers, Sacristan, Ushers, Environment (décor), gift bearers, commentators	OEC, Lit. Cmty, Parish Priest		
		2	Lectors & Deacons: proper ministry of the Book of the Gospel	OEC, Lit. Cmty, Parish Priest		
		3	Extraordinary Ministers of the Eucharist at Mass, home visits & hospital	OEC, Lit. Cmty, Parish Priest, VG		
		4	Liturgy of the Word for Children	OEC, Lit. Cmty, Parish Priest		
		5	Notes: Liturgical Year and Seasons	OEC, Lit. Cmty, Parish Priest, VG		
Formation for Liturgical Music			Lit Cmty, Parish Priest, VG			
workshops			At weddings, funerals, graduations and school Masses	Music Ministry, Parish Priest		
Development of Aboriginal practices in the Mass						
		1	For the parishes with a larger Indigenous population			
Latin Mass			Obeying the Vatican decision and directives	Vatican, Bishop's Conference and Local Ordinary		
Communication			Consistently report back to the Archbishop and the APC what is working and what needs improvement	Coordinator &/or Committee	ongoing	
Accountability			Review and improve throughout the year	Everyone	ongoing	

In all of the above, attention to the Indigenous and Francophone communities must not be forgotten and provide for the needs of these communities.

*VG is the Vicar General

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Goal 4: Outreach and Social Justice					Questions & Comments
Objectives:		Who is responsible		Timeline	
		Implementation	Review		
Promote multicultural acceptance and integration		Curia, Priests, PPC, APC			
Promote out reach to the poor		Curia, Priests, PPC, APC			
Promote community prayer movement					
	1	Bible study	Priest, PPC, Liturgy Com.		
	2	Rosary before Mass	Priest, PPC, Liturgy Com.		
	3	Regular Adoration of the Blessed Sacrament	Priest, PPC, Liturgy Com.		
Divorce & Remarriage		Irregular relationships	Priest, PPC, Liturgy Com. & Family & Life Office		
Grief & Healing Programs		Natural death, sudden death, suicide, euthanasia, stillborn, infant & child death, end of life practices	Priest, PPC, Liturgy Com. & Family & Life Office		
Promote Extracurricular Religious Clubs in Public Schools		School Admin, PPC, Priest			
Communication	Consistently report back to the Archbishop and the APC what is working and what needs improvement		Coordinator &/or Committee	ongoing	
Accountability	Review and improve throughout the year		Everyone	ongoing	