Pastoral Plan 2020-2025				Date: 17 September 2020
Goals	Actions	Strategies	Timeline	Responsible
Continued from 2015-2020				
Premininary - Leadership Cap.				
Good Liturgy	Liturgy workshops	Identify two topics and schemas	2020 November	Klukas, ALC
		Set up dates and times of workshops by deanery	2021 February	Klukas, ALC
		Deliver one workshop in each deanery	2021 June	Klukas, ALC
		Deliver second workshop in each deanery	2021 December	Klukas, ALC
	COVID	Study impact of COVID on sacramental celebrations	2020 November	ALC
Good Teaching	Cf. 2015-2020 plan			Faith Formation Committee - OEC
Community				
Ministry				
Accountability	Annual report to the Archdiocese	Finalize schema	2020 September	Archbishop and Curia
		Write report for 2019-2020 (August to Juy)	2020 November	Archbishop, Curia and Communications Coord.
		Prepare report for print, webpage	2021 February	Communications Coord.
2020-2025				
Outreach	The Glass Door Project follow-up	Complete databases for parishes, Chancery	2020 October	Pastors, Friesen
		Statistics & analysis from The Glass Door	2020 November	Friesen, Curia
		Update databases	Ongoing	Pastors, Friesen
		Test communication through database	2020 December	Archbishop, Communications Coord.
Youth Ministry	Development of the YouthCommittee	Assemble committee members	2020 September	Fr. Emmanuel
		Calendar of archdiocesan youth events	2020 October	Fr. Emmanuel, Youth Committee
		Develop annual youth rally/retreat	2020 November	Youth Ministry Committee
	School/Parish relationship	Commitment: Priest presence at school weekly	2020 September	Fr. Emmanuel, school Principals, Pastors
		Negotiate school particpation at Sunday Masses	2020 November	Fr. Emmanuel, pastors, school Principals
		Staff attendance at Sunday Mass	2020 November	Fr. Emmanuel, Superintendents, Trustees
		"Invitation" for students to receive Sacraments	2020 December	Fr. Emmanuel, school Principals, Pastors
		Discern Word of God Missionaries	2021 June	Youth Ministry Committee
Adult Faith Formation	OCIA Awareness	Gather statistics from all parishes	2020 October	Fr. Emmanuel, FFC, Pastors
		Establish guidelines for OCIA programming	2020 November	Faith Formation Committee - OEC
		Examine OCIA for Teachers	2020 December	Fr. Emmanuel, Tapson

		Theme for each year	2021 January	Faith Formation Committee - OEC, Archbishop
Indigenous Ministry	Development of Native Past. Councils	Establish pastoral councils, have initial meetings	2020 December	Archbishop, Whitford
		Listening Circle in each First Nation & Metis Sett.	2023 June	NPC, Archbishop, Whitford, Pastors
	Healing & Reconciliation	One priests' meeting/year on Indigenous issue	Ongoing	Archbishop/Vicar General
		Mass parts in Indigenous langauge	2022 April	Native Pastoral Council, Deans
		Blanket exercise in each parish	2023 January	Native Pastoral Council, PPCs